

At AMIDC Automation Technologies Pvt. Ltd., we are committed to protecting the environment, ensuring the health and safety of all employees and stakeholders, and upholding responsible manufacturing practices in the design and production of autonomous mobile robots.

This policy reinforces our commitment to environmental sustainability, pollution prevention, safe operations, legal compliance, and continual improvement as required by **ISO 14001:2015** and **ISO 45001:2018**.

## **Our Commitments**

### **1. Protection of the Environment**

We are committed to:

- Preventing pollution and minimizing environmental impacts arising from our activities, products, and services and protect the environment.
- Using resources—energy, water, and materials—efficiently and responsibly.
- Managing waste through reduction, reuse, and recycling wherever feasible.
- Ensuring environmentally responsible handling, storage, and disposal of chemicals, batteries, and electronic components.

### **2. Occupational Health & Safety**

We shall:

- Provide safe and healthy working conditions to prevent work-related injuries, ill health, and occupational hazards and protect the workers.
- Identify, assess, and control OH&S risks related to manufacturing, testing, and operating autonomous mobile robots.
- Implement measures to eliminate hazards and reduce OH&S risks (through engineering controls, safe systems of work, PPE, training, and emergency readiness).
- Promote a proactive safety culture through consultation and participation of workers at all levels.

### **3. Compliance Obligations**

We commit to:

- Full compliance with applicable statutory, regulatory, industry, and customer-specific environmental and OH&S requirements.
- Continual evaluation of compliance to ensure adherence and timely corrective actions.

### **4. Lifecycle, Risk & Impact Management**

We will:

- Consider environmental impacts and OH&S risks across the lifecycle of our autonomous mobile robots—from design to manufacturing, delivery, operation, and end-of-life handling.
- Proactively identify risks and opportunities to enhance environmental performance, reduce hazards, and ensure safe and reliable products.

## 5. Continual Improvement

We strive to:

- Continually improve the effectiveness of our Environmental Management System (EMS) and Occupational Health & Safety Management System (OHSMS).
- Enhance our processes, technologies, skills, and performance indicators related to environmental protection and workplace safety.
- Set, monitor, and review measurable EHS objectives aligned with business goals.

### Policy Review

This policy shall be reviewed **annually** or whenever significant changes occur—such as new regulatory requirements, introduction of new processes or equipment, or expansion of facilities—to ensure its continuing suitability, relevance, and effectiveness.

Approved By

  
Saurabh Chandra

CEO

Location: Bangalore

Date: 01.09.2025

